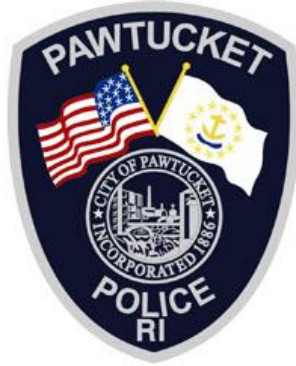


Job Announcement



**CITY OF PAWTUCKET
DIVISION OF PERSONNEL
ANNOUNCES OPEN RECRUITMENT FOR
CERTIFIED POLICE OFFICER**

SALARY & BENEFITS:

- Salary Range \$55,095.04 to \$66,555.84
- 14 Paid Holidays Annually
- Longevity Pay 7.5 % -10.75%
- 10 Year Vested; 20 Year Retirement Benefit
- 18 Vacation Days, up to 8 Personal Days Annually
- Comprehensive Health Benefits
- Educational Opportunities

2021 Police Officer Recruitment: The City of Pawtucket will be accepting applications for Certified Police Officer from Monday, July 12, 2021 through Monday, September 6, 2021. Applications must be completed online at www.PoliceApp.com/PawtucketPD.

MINIMUM QUALIFICATIONS REQUIRED FOR APPOINTMENT:

Must possess the following as of September 6, 2021:

- High School Diploma or a General Education Diploma (GED);
- Age 18 or older, no more than 35 years of age by September 6, 2021;
- U.S. Citizen;
- A valid driver's license;

- Thirty (30) completed college credits from an accredited college-OR-(1) year active military service in lieu of college credits.
- R.I. P.O.S.T. Certified Police Officer in good standing
- No Felony or Misdemeanor arrests and/or convictions
- Pass a physical agility test
- Pass a thorough background investigation, oral board and psychological exam.

TESTING PROCESS:

The following phases of the testing process are being provided in advance so applicants can plan accordingly. The City of Pawtucket will notify all applicants of the specific dates and times for each event. Candidates who fail to report to any of the testing procedures and/or who fail any component of the testing process will be disqualified from further consideration.

PHASE 1- PHYSICAL AGILITY TEST:

Applicants will be required to pass a Physical Agility Test based on standards set by the Rhode Island Police Commission on Standards and Training (**prior to written test**). <http://rimpa.ri.gov/basicrecruitment/requirements.php>

The first phase of the selection process is a physical performance evaluation. This test will be conducted by examiners certified by the Rhode Island Municipal Police Training Academy and is modeled after the minimal physical fitness entrance requirements for the RIMPTA. It consists of a battery of tests including; 300 meter run, 1 minute push-up test, 1minute sit-up test, and a 1.5 mile run. Candidates must pass all components of the agility test in order to continue to the next phase of the selection process. Those who do not attain the minimum acceptable score will be eliminated from the process and will be so notified at that time.

The City of Pawtucket will conduct the Physical Agility Testing on September 11th, 2021 at Pariseau Field; located on Ben Mondor Way, Pawtucket, RI 02860.

***All Staff, assessors and candidates will be required to submit to a Covid-19 health screening prior to entry. This screening is based on US CDC guidelines. When not engaging in physical activity, candidates will be required to wear a mask or face covering at all times.

PHASE 2-ORAL INTERVIEW

Candidates who pass the physical agility test will be invited through official notification, to participate in the next phase of the process, the oral interview.

PHASE 3- COMPREHENSIVE BACKGROUND INVESTIGATION

Candidates who are deemed eligible may be offered a conditional and contingent offer of probationary employment for the position of police officer with the Pawtucket Police Department must successfully pass a series of pre-employment requirements; attain a satisfactory-average score on the battery of psychological tests; a medical examination, which shall include medical history and a drug screen test, as well as an extensive background investigation.

Failure to provide/submit any of the required listed information by the applicant may disqualify the candidate from any further consideration by the Pawtucket Police Department.

HIRING PROCESS:

- Application Submission
- Physical Agility Test
- Oral Interview
- Background Investigation
- Medical Examination
- Psychological Examination

In accordance with the Rhode Island Police Commission on Standards and Training, a background and police record investigation is required (FBI and NCIC).

The City of Pawtucket is an Equal Opportunity Employer/Affirmative Action and fully complies with the Americans with Disabilities Act.
Minorities and Women are encouraged to apply.

Please direct questions regarding this job to cdupont@pawtucketpolice.com

Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.